

**Code: 9E00304c**

**MBA III Semester Supplementary Examinations May 2018**

**HUMAN RESOURCE PLANNING**

(For students admitted in 2013 as a last chance)

Time: 3 hours

Max. Marks: 60

Answer any FIVE questions  
All questions carry equal marks

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- 1 What do you understand by human resource planning? Explain the factors that influence human resource planning.
- 2 What are the types of forecasting? Explain its models and techniques.
- 3 Describe the methods of selection. Outline the factors which affect selection decision in multi unit organizations.
- 4 What are the benefits & problems of career planning and development? Explain various career development actions.
- 5 What are factors affecting performance of an employee?
- 6 What is retention? Explain various retention management strategies.
- 7 Describe the reasons of downsizing. Explain exit strategy.
- 8 Define personnel audit. Prepare a model of human resource audit. Explain need for human resource audit.

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